



Key principles for the day to day running of the WBKA

To comply with the regulations of the Charity Commission, as an organization we need in addition to our Constitution a set of rules which govern our day to day workings. In place of an ever expanding rule book or list of standing orders WBKA members are simply asked to adhere to the Nolan Principles so that we can achieve our objective.

“To advance the education of the public and beekeepers in the craft of beekeeping and promote the importance of bees in the environment.”

The following are principles we require all our Trustees, Branch Committee Members and Members to observe in all our dealings.

- **Selflessness:** Members of WBKA and its Branch Committees should act solely in terms of the public interest.
- **Integrity:** Members of WBKA and its Branch Committees must avoid placing themselves under any obligation to people or organisations that might try inappropriately to influence them in their work. They should not act or take decisions to gain financial or other material benefits for themselves, their family, or their friends. They must declare and resolve any interests and relationships.
- **Objectivity:** Members of WBKA and its Branch Committees must act and take decisions impartially, fairly and on merit, using the best evidence and without discrimination or bias.
- **Accountability:** Members of WBKA and its Branch Committees are accountable to the members for their decisions and actions and must submit themselves to the scrutiny necessary to ensure this.
- **Openness:** Members of WBKA and its Branch Committees should act and take decisions in an open and transparent manner. Information should not be withheld from the members unless there are clear and lawful reasons for so doing.
- **Honesty:** Members of WBKA and its Branch Committees should be truthful in their dealings with the members
- **Leadership:** Members of WBKA and its Branch Committees should exhibit these principles in their own behaviour. They should actively promote and robustly support the principles and be willing to challenge poor behaviour wherever it occurs.
- **Public Service:** Members of WBKA and its Branch Committees have a duty to act in the interests of the public body of which they are members and to act in accordance with the core objectives of the WBKA.
- **Respect:** Members of WBKA and its Branch Committees must respect fellow members and members of the public and treat them with courtesy at all times.